

STRATEGIC PLAN 2013 - 2018

Mission (what we stand for): Nurturing our people and our environment

Values (we are guided by):

❖ Manaakitaka we nurture and respect people's mana

❖ Whakapapa identifying and developing relationships with whānau

❖ <u>Tikaka & kawa</u> our customs and protocols

❖ <u>Kaitiakitaka</u> building wisely and seeking good use of our natural resources for the future

❖ <u>Kaikokiritaka</u> striving for excellence, able to evolve, building leadership capacity

❖ <u>Rēhia</u> we like having fun and following healthy lifestyles within our whānau.

Pepeha: Mō tātou ā mō kā uri ā muri ake nei.

AHI KĀ (all things pertaining to life at our home base, especially our people). PRIORITY 1: He aha te mea nui o te ao? He takata, he takata, he takata.

1.1 WHĀNAU. "Whānau feel like they belong here".

1.1.1 KAUMĀTUA. KAUMĀTUA are members who are acknowledged as such by our members. Knowledge, understanding,

skills and leadership are together known as mana.

Kaumātua are respected and have an important role in guiding the whānau as they are the kaitiaki of our Outcome:

whānau and culture.

How to achieve this: Seek guidance from the Kaumātua through;

• Inviting their presence at the marae and in rūnaka activities.

keeping in touch with kaumātua in their homes (visit, phone, correspondence/email) and;

having regular social gatherings of kaumātua such as lunches.

Inviting kaumātua to lead whare wānanga

Support Kaumātua discussion groups.

1.1.2 PĀKEKE

Our pākeke actively participate in rūnaka activities. Outcome:

Hold whānau events such as Xmas parties, celebrations, culturally focused hui, waka ama & wānaka etc. How to achieve this:

Encourage attendance and participation in cultural & skill opportunities such as Aoraki Bound, Ngāi Tahu

events, reo hui, openings & other ceremonial occasions etc. Provide support opportunities for leadership development.

Mentor those who might participate but aren't;

- Identify those living in the greater Dunedin city area via NT Whakapapa.
- Undertake a membership audit to find out why more people are not participating
- Match people willing to take part in ways they feel comfortable with.

Personal contact is paramount and a new kaiarahi role may be required.

1.1.3 RAKATAHI

Outcome: Our rakatahi have an active integral role on the marae and as part of our rūnaka.

How to achieve this: Hui with our rakatahi to identify who they are & find out what they want, with the possibility of running

activities such as waka ama, paddle making, music, and mahi toi workshops as well as more social activities

such as movie nights at Hoyts, tickets to sports events etc. Find a rakatahi coordinator (from amongst the rakatahi).

Promote opportunities such as Aoraki Bound.

Utilise social networking to communicate with them. Update the website to be more attractive to rakatahi.

1.1.4 TAMARIKI

Outcome: Our tamariki are nurtured and learn about their marae and have some fun.

How to achieve this: Regular Tamariki Hui.

Ensure Kāti Huirapa pūrākau are passed on at the Tamariki Hui.

One waiata or haka of Kāti Huirapa is promoted at each Tamariki Hui.

All tamariki experiences on the marae and with the rūnaka are safe and foster the positive growth of our

tamariki.

1.1.5 CHARITABLE GIVING & CULTURALLY BASED GIVING

Outcome: Manaaki is extended; the giving is effective and is in line with the charitable status of our rūnaka.

Koha is tikaka driven & given at the discretion of the rūnaka executive on consideration of advice from our

rūnaka members, especially our kaumātua.

How to achieve this: Through the use of our Charitable Policy

Through the use of our Tangi Policy.
Through the use of our Koha Policy.

Through the use of our Leadership Capacity Policy.

Starting with the Charitable Policy, each year a different policy will be reviewed and updated to ensure the

policies remain relevant and achieve the planned strategic outcome.

1.2 CULTURE AND IDENTITY – TAKING CULTURE FORWARD

Outcome: More whānau are confident in taking on cultural leadership roles.

How to achieve this: 1.2.1 TE REO MĀORI;

- Fund learning opportunities to sustain access.
- Initially focus on language around the marae i.e. whaikorero, karaka & karakia.

1.2.2 TIKAKA AND KAWA;

- Hold at least one tikaka & kawa wanaka annually.
- Build understanding of what Kāi Tahutaka is and gather our unique oral histories of this marae.
- Establish the appropriate tikaka & kawa around the reburial of koiwi tangata, taki aue, burial of whenua & paepae o te marae.

1.2.3 WAIATA;

- Aim to participate in Hui a Iwi / Hui a Tau waiata festivals.
- Use te reo learning sessions to support waiata learning.
- Use waiata whenever appropriate; e.g. at meetings run by our rūnaka.

1.2.4 ADORNMENT OF THE MARAE;

Continue to work on the carving, weaving and other adornments of our marae.

1.2.5 WHAKAPAPA is our connector;

• Wānaka to understand hapū whakapapa and links across the whānau.

1.2.6 NGAI TAHU HISTORY;

- Through wānaka, including visits to important sites, build our understanding of how Kāi Tahu arrived in this area, who they encountered on arrival and how our way of life & understanding of the world was built.
- Grow understanding of who we are as Kāti Huirapa ki Puketeraki me Kāi te Ruahikihiki, tribe and Treaty partner.
- Gather documentation about family histories such as the places tipuna lived and the things that happened.
- Collect & appropriately store material (paper and objects) in the best way to facilitate on-going access for members.

1.3 LEGAL MATTERS – WHO WE ARE & WHY WE ARE HERE:-

Outcome: Our rūnaka has compatible legal structures to support its aspirations and there is clarity about the

relationships between the various entities i.e. how it all fits together.

How to achieve this: Draw up a project plan for our rūnaka members to consider. The project to include a scoping paper from

NTMLC or TRONT legal team.

1.3.1 TRONT TRIENNIAL ELECTORAL PROCESS.

Outcome: After considering a range of options, our rūnaka members support an agreed process.

How to achieve this: Review current process to identify measures for improvement.

1.3.2 INCORPORATED SOCIETY RULES

Outcome: Inc. Soc. Rules that are fit for our needs and that are clear and maintain the charitable status of the

incorporated society.

How to achieve this: Review the Rules using available resources such as TRONT legal section & NTMLC.

Seek further specialist legal advice if required.

Consult members on possible changes.

Move to formally amend the Rules as agreed.

1.3.3 ONGOING LEGAL REPRESENTATION INCLUDING ENVIRONMENTAL MATTERS.

Outcome: KHRkP Inc. Soc. is able to use the legal system to challenge environmental issues of concern.

How to achieve this: Establish a policy that gives guidance on engagement on legal challenges.

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1.4 ASSET & INFRASTRUCTURE

1.4.1 OFFICE (Planning for office infrastructure.)

Outcome: Our rūnaka has an infrastructure including management & staff capable of implementing the strategic

priorities of our rūnaka.

How to achieve this: Review current office structure.

Develop & implement plans and policies for an updated office structure.

Maintain excellent HR practices throughout the process.

Communicate the changes (including rationale for change) to our staff and our members.

Measure our member satisfaction with service provided.

1.4.2 OFFICE ASSETS

Outcome: That we have the tools appropriate to the needs of our rūnaka.

How to achieve this: 5 year capital expenditure plan that is reviewed annually.

1.5 BUILDINGS & LAND

Outcome:

The rūnaka has a portfolio of well maintained properties that underpin the cultural, social & economic life of the rūnaka. These properties provide development opportunities for both cultural and economic purposes.

How to achieve this:

1.5.1 LAND ADJACENT TO THE MARAE;

- Explore the opportunity for economic and cultural development.
- Prepare and submit a business plan to the Executive and our membership for approval.
- Acquire, protect and enhance the use of land adjacent to the marae
- Provide for expansion of the marae and urupā

1.5.2 KAUMĀTUA & WHĀNAU HOUSING;

- Develop a project concept plan
- Identify & establish an ownership & management model to suit the requirements of our rūnaka.
- Identify suitable sites, resolve regulatory and legal issues including land zoning/ designation.
- Work with government agencies to mitigate risk e.g. Dept. Corrections, Ministry of Maori Development, Housing NZ and others.

1.5.3 CURRENT BUILDINGS & PROPERTIES;

- Draw up maintenance plans for current properties.
- Draw up development plans for those properties suitable for development e.g. marae.

1.6 FINANCIAL

1.6.1 INCORPORATED SOCIETY.

Outcome: That we have a well managed, accountable & transparent Incorporated Society.

How to achieve this: Financial policies and procedures are in place to safeguard the financial assets.

Financial policies and procedures are generally well understood.

1.6.2 PÜKETERAKI LTD.

Outcome: Pūketeraki Ltd will be a long term inter-generational investment vehicle maintaining an appropriate risk

profile that will nurture and grow the putea given into the company's care into a base from which funds will be designated for charitable distribution based on criteria provided to the company by Kāti Huirapa Rūnaka

ki Puketeraki Inc. Soc.

How to achieve this: Appoint quality directors.

Review annually the Letter of Expectation between Kāti Huirapa Rūnaka ki Puketeraki and Pūketeraki Ltd.

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1.7 ECONOMIC DEVELOPMENT

Outcome:	We are growing the economic base to be more secure
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How to achieve this: PURSUE COMMERCIAL OPPORTUNITIES;

- Establish a pūtea of \$400k
- Investigate & develop policy to guide this
- Investigate establishment of a new company to manage green-field / startup businesses.

Develop a balanced investment portfolio policy.

Develop incubators with TRONT to develop new business ideas.

Analyse the components of our current economic base and identify some growth areas and what we can do. Encourage our people to move back into the district to take advantage of any successful business ventures

that we have established.

1.8 KAUPAPA TAIAO, (the natural environment including flora & fauna).

Outcome: Te taiao is highly valued and is intact so that kai & other cultural resources are available to our whānau in

the future and that they are able to enjoy the environment living in a holistic way.

How to achieve this: Develop a clear environmental vision and strategy to prioritise what we want to achieve environmentally and

how we intend to achieve it.

Maintain/ form strategic partnerships & relationships to leverage off to enable us to be more effective.

Allocate funding for priority projects. Share traditional knowledge of te taiao.

Support tangatatiaki & kaitiaki access training opportunities & engaging with support networks.

Communicate vision for te taiao to whānau and the wider community.

Work to ensure the voice of the rūnaka is heard where it needs to be heard.

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PRIORITY 2: PARTNERSHIPS.

2.1 KTKO Ltd

Nature of the partnership: The rūnaka is one of the 4 papatipu rūnaka that formed KTKO Trust and KTKO Ltd. As an owner the rūnaka is

represented on the trust and has a director on the company.

Outcome: Access to quality professional support for our environmental advocacy.

How to achieve this: Increased financial professional support from TRONT.

Increased financial support & improved professional relationships with territorial & regional authorities.

2.2 NGAI TAHU MAORI LAW CENTRE

Nature of the partnership: The rūnaka is a member of the Ngāi Tahu Māori Law Centre Trust Board and as such has some responsibilities under

the trust deed.

Outcome: NTMLC sustained to be a robust Māori community legal service.

How to achieve this: Support our representatives on the governance structure.

Be an advocate for the NTMLC at a political level as requested by the board & the manager.

2.3 ARAITEURU MARAE

Nature of the partnership: There is an under-pinning cultural relationship that is recognised legally through the rūnaka having a representative

on the Trust that is responsible for the land at Araiteuru Marae. The rūnaka also has representatives on Araiteuru

Marae Council.

Outcome: Araiteuru Marae is a thriving urban marae with a connected respectful relationship with Kāti Huirapa.

How to achieve: Support the nomination of trustees to the trust.

Have representatives to Araiteuru Marae Council.

Generally support the marae where and when possible.

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2.4 Relationship with other local Māori Reserve Trustee Groups including:-

2.4.1 SECTION 20 HALL & CHURCH RESERVE TRUST

2.4.2 WAIKOUAITI MĀORI RESERVE TRUST

2.4.3 WAIKOUAITI MĀORI FORESHORE RESERVE TRUST

Outcome: Moving forward for the betterment of our people.

How to achieve: Improve communications with clarification of responsibilities to improve relationships.

The rūnaka may provide resources in support of the various Trust's aims and objectives where they are consistent

with the objectives within the strategic plan.

2.5 EAST OTAGO TAIAPURE

Nature of the partnership: The rūnaka was responsible for setting up the Taiapure and now holds half the voting places on this marine

environment community management tool.

Outcome: The Taiapure Management Committee is successfully managing the marine environment in the Taiapure area

which in turn provides the community with access to plentiful kaimoana.

How: Komiti Kaupapa Taiao is regularly considering issues being faced within the Taiapure & providing recommendations

for solution of issues.

Provide quality leadership through our representatives.

Continue to provide administration and general support.

Maintain open lines of communication with the Taiapure Management Committee.

The rūnaka is clear about its environmental vision.

There is clarity of roles.

2.6 HURIAWA

Nature of the partnership: This taoka area was returned to Kāi Tahu as tribal property in the Ngāi Tahu Claim Settlement. It is a joint

management area between TRONT and the Department of Conservation. The rūnaka acts on behalf of TRONT in

jointly managing the property with DoC.

Outcome: The cultural preservation of Huriawa & the environmental restoration with recreational opportunities being

maintained. Also potential business development opportunities at Huriawa are leveraged off the work done there.

How to achieve: The rūnaka leverage off the relationship with DoC & TRONT to implement the management plan.

Establish an approved site for the reburial of koiwi tangata.

Provide information for the public on the values and significance of Huriawa that enhance our cultural foot print.

Look for opportunities to utilize Huriawa in appropriate ways.

2.7 EDUCATION RELATIONSHIPS

2.7.1 KARITANE SCHOOL

Nature of the relationship: There is no legal connection between Karitane School and the rūnaka. The relationship stems from generations of hapū members having attended Karitane School from its inception and the close geographic proximity of the school to the marae and rūnaka.

Outcome: A thriving school with a strong relationship with the rūnaka.

How to achieve: Continue to support the school through a planned programme of interactions and activities.

2.7.2 EAST OTAGO SCHOOLS

Nature of relationship: There is no legal relationship with schools but the relationship is an expression of the place of manawhenua in the

community and the role of schools as educators in our community.

Outcome: Kāti Huirapa ki Puketeraki kawa, pūrakau and history are familiar to schools under the rūnaka korowai.

How to achieve: Utilise the resources of MoE /TRONT to support relationship development with schools we prioritise such as the East

Otago Cluster Schools.

Identify the stories / information of our area, hapū and rūnaka that we will share with schools.

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2.7.3 LEOTC / TE REO RAKATAHI

Nature of the relationship: This is a contract with the Ministry of Education. It is held in high esteem by the education community and by those

who work on it. It employs one part-timer and casual workers on marae in the Tai Araiteuru area. It strengthens links

between schools and the marae (mana) and also between marae (whanaungatanga).

Opportunity: The programme might be added to and thereby create employment.

Outcomes: Short-term – 1) there is increased management support.

2) A decision is made about whether the programme is in line with the strategic direction of the

rūnaka. If not, the current contract is not renewed.

Long-term - If programme is in line, either 1) the programme is maintained or 2) additional resources are employed

to grow potential funding and employment.

How to achieve: Short-term 1) the Office more directly manages and monitors the budget and personnel.

2) a survey (or other mechanism) is used to review the programme (with schools/marae).

<u>Long-term</u> – Either 1) Office manages most aspects of the programme with governance advice or

2) a project manager is employed to identify and grow employment potential

2.8 TUMAI ORA

Nature of relationship: The rūnaka has an advisory role to KTKO Ltd as the contract holders.

Outcomes: Tumai Ora provides a service that our whānau value and the rūnaka representatives feel valued in the role they

undertake for Tumai Ora.

How to achieve strategy: The advisory body is satisfied that Tumai Ora is providing the service for which it is established.

The rūnaka and KTKO Ltd clarify their responsibilities.

2.9 MATARIKI AT THE MARAE

Nature of relationship: This is a rūnaka / community partnership that brings the community to the marae.

Outcome: Matariki at the Marae continues to be run at the marae as a rūnaka / community partnership event that can be

managed within office resources.

How to achieve strategy: That relevant agreements are established between the key parties of the rūnaka, trustees and the organizing group.

That this biennial event is part of the work plan for the Rūnaka Office.

2.10 HAU TE RURUKU HUIRAPA KI PUKETERAKI INC. SOC.

Nature of relationship: Whanaukataka support & initially provide an umbrella structure for this new club, using opportunities amongst

rūnaka activities & events to grow whānau involvement in all aspects of waka culture.

Outcome: Rūnaka supporting the members to reclaim traditional waka knowledge and achieve good whānau health through

cultural sporting activities.

How to achieve strategy: Supporting Hau te Ruruku to attract whānau to be involved in all aspects of waka culture.

Rūnaka supports waka events.

2.11 OTHER ARAITEURU PAPATIPU RŪNAKA

Nature of relationship: This is a relationship with the other rūnaka of Te Tai o Araiteuru, Hokonui, Moeraki & Ōtakou. It is a historical

relationship based on recognizing each other's manawhenua status & respecting each other's takiwa.

Outcome: That we have a much clearer agreed understanding about our individual and collective rights & responsibilities i.e.

mana

How to achieve strategy: That we can agree to disagree.

Be clear about our priority areas.

Understand who we are i.e. know our whakapapa and the basis of our mana whenua & be clear about our particular

point of view.

Articulate our identity in a pamphlet.

Rūnaka commits resources to ensure our voice is effectively heard.

PRIORITY 3: KI WAHO (rūnaka interests/ involvements that are not connected to the home base).

3.1 OTAGO REGIONAL COUNCIL

Nature of relationship: There is statutory responsibility to tangata whenua under the RMA, Local Authorities legislation. The ORC also has

statutory decision making over many aspects of the environment that we have an interest in.

Outcome: A sustained strategic relationship.

How to achieve strategy: Support our representatives on the environmental committee, Komiti Kaupapa Taiao.

Foster the governance to governance relationship through Te Roopū Taiao (chairs & CEO's forum).

The enhanced relationship model with the LTAs is successfully implemented.

Access training opportunities to build expertise.

Attract skilled people to environmental work and work more closely with TRONT and KTKO.

Participate in opportunities to engage with ORC driven kaupapa.

3.2 DEPARTMENT OF CONSERVATION

Nature of relationship: The Department of Conservation has statutory responsibility to tangata whenua under Conservation Legislation. The department also has statutory decision making over many aspect of the environment that we have an interest in.

Outcomes: 3.2.1 A sustained strategic Treaty based relationship.

3.2.2 That the rūnaka has continued access to resources of that are of cultural value to us.

3.2.3 That we have the capacity to meaningfully engage with DoC.

3.2.4 T he rūnaka succeeds in advocating for conservation priorities which are valued by the rūnaka.

3.2.5 The rūnaka seeks to enhance recognition of customary rights.

How to achieve strategy: Support our representatives on the environmental committee, Komiti Kaupapa Taiao.

Foster a governance to governance relationship.

Support our representatives on Te Roopu Kaitiaki via Komiti Kaupapa Taiao.

Access training opportunities to build expertise e.g. through TRONT.

Attract skilled people & work more closely with TRONT.

Provide experienced representatives who can take the relationship forward.

3.3 UNIVERSITY / POLYTECH

Nature of relationship: TRONT has an MOU with the University and the rūnaka is party to an MOU with the Polytechnic.

Outcomes: The institutions continue to have strategies for Kāi Tahu & Māori student success and that they support initiatives

that are beneficial to the rūnaka.

How to achieve strategy: Receive reports from students on kaupapa they have undertaken to support our goals and aspirations.

Monitor annual reports from the institutions & support our representatives. Leverage off the Matakihi (NT Graduates) pool to give back at targeted events. Develop cohesive overview of our many relationships with the institutions.

3.4 SOUTHERN DISTRICT HEALTH BOARD

Nature of relationship: The rūnaka is represented on the Iwi Governance Group to the SDHB.

Outcomes: There are effective strategic relationships between the rūnaka and the SDHB.

That health priorities reflect the health needs of the local community.

How to achieve strategy: Ensure there is a strong expert voice on the Iwi Governance Group.

Health reps strategise to advance our health aspirations.

3.5 DUNEDIN BASED HERITAGE ORGANISATIONS

3.5.1 OTAGO MUSEUM

Nature of relationship: The Otago Museum Trust Board Act provides for a manawhenua representative on the Otago Museum Board. Otago

Museum also has the Maori Advisory Committee.

Outcomes: There is rūnaka representation on the Museum Board and Maori Advisory Committee.

How to achieve strategy: Through a strong multi-faceted relationship which achieves the goals & aspirations we have for Otago Museum.

That the rūnaka develops a policy, with a set of strategic objectives that guide the rūnaka and its representatives.

3.5.2 TOITŪ OTAGO SETTLERS MUSEUM & DUNEDIN PUBLIC ART GALLERY

Nature of relationship: There is no statutory relationship with Toitū Otago Settlers Museum & Dunedin Public Art Gallery other than that

provided for in the Local Authorities legislations as both Toitū and DPAG are institutions of Dunedin City Council.

Manawhenua have representatives on an advisory committee of Toitū but the relationship is currently being

reviewed. The Chief Executive of DPAG is in the process of seeking advice about a process for manawhenua input to

the DPAG.

Outcomes: There is rūnaka representation on the key advisory board or komiti to each institution.

How to achieve strategy: Through a strong multi-faceted relationship which achieves the goals & aspirations we have for Toitū Otago Settlers

Museum & Dunedin Public Art Gallery.

That the rūnaka develops a policy, with a set of strategic objectives that guide the rūnaka and its representatives.

3.6 DUNEDIN CITY COUNCIL

Nature of relationship: Dunedin City Council has statutory responsibility to tangata whenua under the RMA, & Local Authorities legislation.

DCC also has statutory decision making over many aspects of environment that we have an interest in.

Outcomes: That we have a strong multi-faceted relationship which achieves the goals & aspirations we have with the Dunedin

City Council.

How to achieve strategy: Develop a clear set of goals & aspirations for this relationship.

Foster the governance to governance relationship through Te Roopū Taiao (chairs & CEO's forum).

The enhanced relationship model with the DCC is successfully implemented.

That we have effective representation at levels that we want.

3.7 WAITAKI DISTRICT COUNCIL, CENTRAL OTAGO DISTRICT COUNCIL & QUEENSTOWN LAKES DISTRICT COUNCIL

Nature of relationship: Local territorial authorities have statutory responsibility to tangata whenua under the RMA, & Local Authorities

legislation. They also have statutory decision making over many aspects of environment that we have an interest in.

Outcomes: That we have a strong multi-faceted relationship which achieves the goals & aspirations we have with the relevant

organisation.

How to achieve strategy: Develop a clear set of goals & aspirations for this relationship.

Foster the governance to governance relationship through Te Roopū Taiao (chairs & CEO's forum).

The enhanced relationship model with the LTAs is successfully implemented.

That we have effective representation at levels that we want.

3.8 OTHER ARAITEURU PAPATIPU RŪNAKA

Nature of relationship: This is a relationship with the other rūnaka of Te Tai o Araiteuru, Hokonui, Moeraki & Ōtakou. It is a historical

relationship based on recognizing each other's manawhenua status & respecting each other's takiwa.

Outcomes: That we have a much clearer agreed understanding about our individual and collective rights & responsibilities i.e.

mana

How to achieve strategy: That we can agree to disagree.

Be clear about our priority areas.

Understand who we are i.e. know our whakapapa and the basis of our mana whenua & be clear about our particular

point of view.

Articulate our identity in a pamphlet.

Rūnaka commits resources to ensure our voice is effectively heard.

3.9 OTAGO NATURAL HISTORY TRUST / OROKONUI ECOSANCTUARY

Nature of relationship: The relationship is given voice through the MOU. Orokonui Ecosanctuary is a place where we can apply our

kaitiakitaka & reflect our manawhenua; it can be used to grow our people's interest & knowledge in conservation.

Outcomes: ONHT recognizes the value we bring to the relationship.

Our members are maximizing the experiences afforded through the relationship.

How to achieve strategy: Our tamariki & whānau participate in the activities of Ecosanctuary.

We have competent & skilled representatives on the ONHT & interacting with Orokonui Ecosanctuary.

3.10 MĀTĀ WAKA

Nature of relationship: The relationship stems from an understanding by our rūnaka of the responsibility of mana whenua to manaaki kā

mātā waka residing in our area.

Outcomes: A relationship between all parties based on clear & mutual understanding and respect.

How to achieve strategy: Empower people outside the hapū / runaka as appropriate.

Identify culturally competent people who can engage with kā mātā waka. Give clear consistent messages supported by our own kawa & tikaka.

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